



Employee Opportunities • Veteran Support • Diversity and Inclusion • Environment

WE HAVE ALWAYS BELIEVED INFRA SOURCE CAN – AND SHOULD – HAVE A POSITIVE IMPACT ON THE COMMUNITIES WE SERVE – ONE EMPLOYEE, ONE PROJECT, ONE NEIGHBORHOOD AT A TIME

As we continue to grow as an organization, so too has our commitment to create a positive social impact to the communities we support. So it is our vision that together we will elevate our partners, customers, suppliers and neighbors to create positive change. To be innovators, leaders and contributors to an inclusive society and a healthy environment so that InfraSource and everyone we touch can grow and thrive.



As a company we acknowledge our responsibility to the environment and to our local communities in which we work and with which we do business. InfraSource actively encourages our employees to recognize those responsibilities and behave in a responsible manner toward the society in which we function. Setting a good example is an important practice in this regard.

Creating Pathways to Opportunities

Bringing people together, helping provide personal growth and opportunities and making a difference in people's lives – it's all part of being a good neighbor and a sustainable company. InfraSource, has always believed that profitability and a social conscience go hand in hand.

Veteran and Military Support

We recognize the considerable leadership skills and work ethic of our veterans and their spouses. It's exactly what we look for in new employees, and we are honored every time they join our team. At InfraSource, we believe that honoring our veterans and military spouses requires more than saying "Thank you." It's about building meaningful relationships, staying connected, and providing opportunities for veterans and their families. These men and women make our company better.

Veteran Training Program

We have developed an apprenticeship program specific to training

transitioning veterans to the InfraSource family. We have partnered with foundations, veteran service organizations and uniformed military personnel to develop best practices and resources for the retention and advancement of veterans and to set a standard for veteran career paths at InfraSource.



Diversity and Inclusion

We have an excellent workforce of people - understanding that each person brings a distinct life experience to the table. Our partners are diverse not only in gender, race, ethnicity, sexual orientation, disability, religion and age, but also in cultural backgrounds, life experiences, thoughts and ideas. Embracing diversity only enhances our work culture, it also drives our business success. It is the inclusion of these diverse experiences and perspectives that create a culture of empowerment, one that fosters innovation, economic growth and new ideas.

Supplier Diversity Program

InfraSource is committed to working directly with diverse businesses that are competitive in quality, service and cost. Our diverse workforce, supplier base and supporting culture enables InfraSource to better serve our customers and compete more effectively in the marketplace.

InfraSource is proud to support diverse businesses and we are continuing to align with more businesses. If you feel your company can provide resources to InfraSource, please contact Josh Bieler at josh.bieler@infrasourceinc.com.

Environment



InfraSource recognizes that the long-term health of our business is directly connected to the health of the planet and local communities. We remain focused on sourcing environmental solutions that will lessen our footprint, while serving as an example to our peers.

For any inquiries on our Corporate Social Responsibility policies, please contact our CSR Director, Josh Bieler at josh.bieler@infrasourceinc.com.

A handwritten signature in black ink, appearing to read 'Jeff Green', with a long horizontal line extending to the right.

Jeff Green

Senior Vice President